



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE:** Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.meritain.com or call (718) 513-2477. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary> or call Meritain Health, Inc. at (800) 925-2272 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your <u>deductible</u> ?	Yes. All services are covered before you meet a <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	Not Applicable	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Not Applicable	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.aetna.com/docfind/custom/mymeritain or call (800) 343-3140 for a list of <u>network providers</u> . Client pays 100% of Medicare for <u>out-of-network providers</u> . See your <u>plan</u> for more information.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

 All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$5 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$5 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	<u>Copay</u> applies per visit regardless of what services are rendered. Includes telemedicine. There is no charge for services received at a MinuteClinic.
	<u>Specialist</u> visit	\$35 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$35 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	
	<u>Preventive care</u> /screening/immunization	\$5 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$5 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	Limited to 6 visits birth to 6 months of age, 2 visits 6 months to 1 year of age, 4 visits 1 to 3 years of age and 1 exam per year ages 3 and over. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$5 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$5 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	-----none-----
	Imaging (CT/PET scans, MRIs)	\$5 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$5 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	<u>Preauthorization</u> recommended.
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at www.magellanrx.com	Generic drugs	\$5 <u>copay</u> (\$5,000 maximum/year/family) then \$5 <u>copay</u> + 40% (30-day & 90-day retail)/\$10 <u>copay</u> (\$5,000 maximum/year/family) then \$10 <u>copay</u> + 40% (mail order)	Not Covered	Covers up to a 30-day supply (generic & brand name prescription); 90-day supply (generic retail prescription); 90-day supply (mail order prescription). The <u>copay</u> applies per prescription. Mandatory generic provision applies. Step Therapy provision applies. Injectable medication in excess of \$1,000 per year must be obtained through <u>prescription drug coverage</u> .
	Brand name drugs	\$45 <u>copay</u> (\$5,000 maximum/year/family) then \$45 <u>copay</u> + 40% (30-day retail)/\$80 <u>copay</u> (\$5,000 maximum/year/family) then \$80 <u>copay</u> + 40% (mail order)	Not Covered	
	<u>Specialty drugs</u>	Not Covered	Not Covered	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$750 <u>copay</u> /occurrence (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$750 <u>copay</u> /occurrence (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	<u>Preauthorization</u> recommended unless performed in an office setting.
	Physician/surgeon fees	No charge (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	No charge (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	
If you need immediate medical attention	<u>Emergency room care</u>	\$300 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u> (<u>emergency services</u>)/Not Covered (non- <u>emergency services</u>)	\$300 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u> (<u>emergency services</u>)/Not Covered (non- <u>emergency services</u>)	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits for <u>emergency services</u> . <u>Copay</u> is waived if admitted to the hospital.
	<u>Emergency medical transportation</u>	No charge (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	No charge (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits for air ambulance.
	<u>Urgent care</u>	\$55 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$55 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	<u>Copay</u> applies per visit regardless of what services are rendered.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$1,000 <u>copay</u> /admission (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$1,000 <u>copay</u> /admission (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	<u>Preauthorization</u> recommended.
	Physician/surgeon fees	No charge (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	No charge (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$5 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$5 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	Includes telemedicine.
	Inpatient services	\$1,000 <u>copay</u> /admission (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$1,000 <u>copay</u> /admission (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	<u>Preauthorization</u> recommended.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
If you are pregnant	Office visits	\$35 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$35 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	<u>Preauthorization</u> recommended for inpatient hospital stays in excess of 48 hrs (vaginal delivery) or 96 hrs (c-section). Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Baby counts towards the mother's expense.
	Childbirth/delivery professional services	\$35 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$35 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	
	Childbirth/delivery facility services	\$1,000 <u>copay</u> /admission (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$1,000 <u>copay</u> /admission (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	
If you need help recovering or have other special health needs	<u>Home health care</u>	\$55 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$55 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	Limited to 200 visits per year. <u>Preauthorization</u> recommended.
	<u>Rehabilitation services</u>	\$35 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u> (outpatient)/ Not Covered (inpatient)	\$35 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u> (outpatient)/ Not Covered (inpatient)	Physical, speech/hearing & occupational therapy limited to a combined maximum of 15 visits per year.
	<u>Habilitation services</u>	Not Covered	Not Covered	Not Covered
	<u>Skilled nursing care</u>	Not Covered	Not Covered	Not Covered
	<u>Durable medical equipment</u>	\$5 <u>copay</u> /item (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$5 <u>copay</u> /item (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	<u>Preauthorization</u> recommended for any item in excess of \$750. Non-essential <u>durable medical equipment</u> is limited to \$1,500 per year.
	<u>Hospice services</u>	\$35 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	\$35 <u>copay</u> /visit (\$50,000 maximum/year/family) then 40% <u>coinsurance</u>	Bereavement counseling is not covered. <u>Preauthorization</u> recommended. Limited to 210 days per lifetime
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	Not Covered
	Children's glasses	Not Covered	Not Covered	Not Covered
	Children's dental check-up	Not Covered	Not Covered	Not Covered

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

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| • Bereavement counseling | • Habilitation services | • Private-duty nursing |
| • Cosmetic surgery | • Infertility treatment | • Rehabilitation services (inpatient) |
| • Dental care (Adult & Child) | • Long-term care | • Routine eye care (Adult & Child) |
| • Emergency room services for non-emergency services | • Non-emergency care when traveling outside the U.S. | • Skilled nursing care |
| • Glasses (Adult & Child) | | • Weight loss programs |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

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| • Acupuncture (\$1,000 per year, combined with chiropractic care & podiatry) | • Chiropractic care (\$1,000 per year, combined with acupuncture & podiatry) | • Routine foot care |
| • Bariatric surgery (for the treatment of morbid obesity only) | • Hearing aids (1 aid per ear, every 48 month period) | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform or United Benefit Fund at (718) 513-2477. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform or United Benefit Fund at (718) 513-2477.

Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates, Community Service Society of New York at (888) 614-5400.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-378-1179.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwíijigo holne' 1-800-378-1179.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ <u>Primary care physician copayment</u>	\$35
■ Hospital (facility) <u>copayment</u>	\$1,000
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Primary care physician visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost	\$12,700
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In this example, Peg would pay:

<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$1,200
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$60
The total Peg would pay is	\$1,260

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ <u>Specialist copayment</u>	\$35
■ Hospital (facility) <u>coinsurance</u>	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Specialist office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost	\$5,600
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In this example, Joe would pay:

<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$900
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$20
The total Joe would pay is	\$920

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ <u>Specialist copayment</u>	\$35
■ Hospital (facility) <u>copayment</u>	\$300
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost	\$2,800
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In this example, Mia would pay:

<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$600
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$600

The plan would be responsible for the other costs of these EXAMPLE covered services.