The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.meritain.com</u> or call (718) 513-2477. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call Meritain Health, Inc. at (800) 925-2272 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Yes. All services are covered before you meet a <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Not Applicable	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the <u>out-of-pocket limit?</u>	Not Applicable	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider?</u>	Yes. See www.aetna.com/docfind/custom/mymeritain or call (800) 343-3140 for a list of network providers . Client pays 100% of Medicare for out-of-network providers . See your plan for more information.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$5 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	\$5 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	Copay applies per visit regardless of what services are rendered. Includes telemedicine. There is no charge and the
	<u>Specialist</u> visit	\$30 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	\$30 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	deductible does not apply for services received at a MinuteClinic.
	Preventive care/screening/ immunization	\$5 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	\$5 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	Limited to 6 visits birth to 6 months of age, 2 visits 6 months to 1 year of age, 4 visits 1 to 3 years of age and 1 exam per year ages 3 and over. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$5 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	\$5 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	none
	Imaging (CT/PET scans, MRIs)	\$5 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	\$5 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	<u>Preauthorization</u> recommended.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.magellanrx.com	Generic drugs	\$5 copay (\$7,000 maximum/year/family) then \$5 copay + 40% (30-day)/\$30 copay (\$7,000 maximum/ year/family) then \$10 copay + 40% (90-day retail & mail order)	Not Covered	Covers up to a 30-day supply (generic & brand name prescription); 90-day supply (generic retail prescription); 90-day supply (mail order prescription). The <u>copay</u> applies per prescription. Prescription <u>copay</u> will be \$5 more if filled at CVS, Duane Reade or Walgreens. Mandatory generic provision applies. Step Therapy provision applies.
	Brand name drugs	\$30 copay (\$7,000 maximum/year/family) then \$30 copay + 40% (30-day retail)/ \$50 copay (\$7,000 maximum/year/family) then \$50 copay + 40% (mail order)	Not Covered	Injectable medication in excess of \$1,000 per year must be obtained through prescription drug coverage.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Specialty drugs	Not Covered	Not Covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	\$250 copay/occurrence (\$100,000 maximum/ year/family) then 40% coinsurance No charge (\$100,000	\$250 copay/occurrence (\$100,000 maximum/ year/family) then 40% coinsurance No charge (\$100,000	<u>Preauthorization</u> recommended unless performed in an office setting.
	r nysiciani/ surgeon rees	maximum/year/family) then 40% <u>coinsurance</u>	maximum/year/family) then 40% <u>coinsurance</u>	
If you need immediate medical attention	Emergency room care	\$200 copay/visit (\$100,000 maximum/ year/family) then 40% coinsurance (emergency services)/Not Covered (non-emergency services)	\$200 copay/visit (\$100,000 maximum/ year/family) then 40% coinsurance (emergency services)/Not Covered (non-emergency services)	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits for <u>emergency services</u> . <u>Copay</u> is waived if admitted to the hospital.
	Emergency medical transportation Urgent care	No charge (\$100,000 maximum/year/family) then 40% coinsurance \$50 copay/visit (\$100,000 maximum/year/family)	No charge (\$100,000 maximum/year/family) then 40% coinsurance \$50 copay/visit (\$100,000 maximum/year/family)	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits for air ambulance. <u>Copay</u> applies per visit regardless of what services are rendered.
		then 40% <u>coinsurance</u>	then 40% <u>coinsurance</u>	services are rendered.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 copay/admission (\$100,000 maximum/ year/family) then 40% coinsurance	\$250 <u>copay</u> /admission (\$100,000 maximum/ year/family) then 40% <u>coinsurance</u>	Preauthorization recommended.
	Physician/surgeon fees	No charge (\$100,000 maximum/year/family) then 40% coinsurance	No charge (\$100,000 maximum/year/family) then 40% coinsurance	
If you need mental health, behavioral health, or substance	Outpatient services	\$5 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	\$5 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	Includes telemedicine.
abuse services	Inpatient services	\$250 copay/admission (\$100,000 maximum/ year/family) then 40% coinsurance	\$250 copay/admission (\$100,000 maximum/ year/family) then 40% coinsurance	Preauthorization recommended.

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you are pregnant	Office visits	\$30 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	\$30 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	<u>Preauthorization</u> recommended for inpatient hospital stays in excess of 48 hrs (vaginal delivery) or 96 hrs (c-section).	
	Childbirth/delivery professional services	\$30 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	\$30 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Baby counts towards the	
	Childbirth/delivery facility services	\$250 <u>copay</u> /admission (\$100,000 maximum/ year/family) then 40% <u>coinsurance</u>	\$250 <u>copay</u> /admission (\$100,000 maximum/ year/family) then 40% <u>coinsurance</u>	mother's expense.	
If you need help recovering or have other special health	Home health care	\$35 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	\$35 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	Limited to 200 visits per year. <u>Preauthorization</u> recommended.	
needs	Rehabilitation services	\$30 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u> (outpatient)/ Not Covered (inpatient)	\$30 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u> (outpatient)/ Not Covered (inpatient)	Physical, speech/hearing & occupational therapy limited to a combined maximum of 30 visits per year.	
	Habilitation services	Not Covered	Not Covered	Not Covered	
	Skilled nursing care	Not Covered	Not Covered	Not Covered	
	Durable medical equipment	\$5 <u>copay</u> /item (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	\$5 <u>copay</u> /item (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	Preauthorization recommended for any item in excess of \$750. Non-essential durable medical equipment is limited to \$1,500 per year.	
	Hospice services	\$30 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	\$30 <u>copay</u> /visit (\$100,000 maximum/year/family) then 40% <u>coinsurance</u>	Bereavement counseling is not covered. Preauthorization recommended. Limited to 210 days per lifetime.	
If your child needs	Children's eye exam	Not Covered	Not Covered	Not Covered	
dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered	
	Children's dental check-up	Not Covered	Not Covered	Not Covered	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Bereavement counseling
- Cosmetic surgery
- Dental care (Adult & Child)
- Emergency room services for nonemergency services
- Glasses (Adult & Child)

- Habilitation services
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Rehabilitation services (inpatient)
- Routine eye care (Adult & Child)
- Skilled nursing care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (30 visits per year, combined with chiropractic care & podiatry)
- Bariatric surgery (for the treatment of morbid obesity only)
- Chiropractic care (30 visits per year, combined with acupuncture & podiatry)
- Hearing aids (1 aid per ear every 48 month period)
- Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform or United Benefit Fund at (718) 513-2477. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u> or United Benefit Fund at (718) 513-2477.

Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Community Health Advocates, Community Service Society of New York at (888) 614-5400.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-378-1179.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-378-1179.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$0
Primary care physician copayment	\$30
■ Hospital (facility) copayment	\$250
Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost \$12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$ 60	
The total Peg would pay is	\$460	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
Specialist copayment	\$30
Hospital (facility) coinsurance	\$0
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:

in this example, for would pay.		
Cost Sharing		
Deductibles	\$0	
Copayments	\$700	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$720	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$30
■ Hospital (facility) copayment	\$200
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$400	