This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at **www.unitedbenefitfund.com** or by calling **718-416-4020**.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	**$0** person / **$0** family	See the chart starting on page 2 for your costs for services this plan covers.
Are there other deductibles for specific services?	No.	You don't have to meet **deductibles** for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out–of–pocket limit on my expenses?	No.	This is a grandfathered group health plan. There is no annual limit on how much you may pay for your share of the cost of covered services.
What is not included in the out–of–pocket limit?	The plan has no **out-of-pocket limit.**	There is no **out-of-pocket limit.** Please see the box above.
Is there an overall annual limit on what the plan pays?	No. There is no overall annual limit on what the plan pays.	**Annually, medical claims are paid at 100% of the plan's allowed amount until $100,000 in claims are paid (per individual or family). Thereafter, claims are paid at 60% of the plan's allowed amount and you are responsible for the remaining costs.** The chart starting on page 2 describes any limits on what the plan will pay for *specific* covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of **Aetna's Preferred Providers (PPO)** call **718-416-4020**	If you use a **PPO** doctor or other health care **PPO provider**, this plan will pay some or all of the costs of covered services. Be aware, your **PPO provider** or hospital may use a **non-PPO provider** for some services. Plans use the term in-network, preferred, or participating for **providers** in their **network**. See the chart starting on page 2 for how this plan pays different kinds of providers.
Do I need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the specialist of your choice without permission from this plan
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for information about **excluded services**.

- **Copayments** are fixed dollar amounts (for example, $15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is $1,000, your **coinsurance** payment of 20% would be $200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges $1,500 for an overnight stay and the **allowed amount** is $1,000, you may have to pay the $500 difference. (This is called **balance billing**.)
- This plan may encourage you to use **PPO providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$5 copay/visit	$5 copay/visit plus any amount above the Medicare rate	Primary care practice is family practice, general practice, internal medicine, pediatric, physician assistant and nurse practitioners.
	Specialist visit	$30 copay/visit	$30 copay/visit plus any amount above the Medicare rate	Subject to plan limitations.
	Other practitioner office visit	$30 copay/visit	$30 copay/visit plus any amount above the Medicare rate	Coverage is limited to 30 visits per year.
	Preventive care/screening/immunization	$5 copay/visit	$5 copay/visit plus any amount above the Medicare rate	Coverage is limited to one preventive care physical per family member per year with primary care physician and includes immunizations.
If you have a test	Diagnostic test (x-ray, blood work)	$5 copay/visit	$5 copay/visit plus any amount above the Medicare rate	Subject to plan limitations.
	Imaging (CT/PET scans, MRIs)	$5 copay/visit	$5 copay/visit plus any amount above the Medicare rate	Pre-certification for all scans except mammography.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition For more information about **prescription drug coverage** call **718-416-4020**	Generic drugs	$5 copay	$5 copay plus any amount above the Medicare rate	Prescription drug benefits are paid at 100% of the plan's allowed amount until the annual $5,000 maximum is met (per individual or family). Thereafter, prescription drug claims are paid at 60% of the allowed amount and you are responsible for any remaining costs.
	Brand drugs	$30 copay	$30 copay plus any amount above the Medicare rate	Prescription drug benefits are paid at 100% of the plan's allowed amount until the annual $5,000 maximum is met (per individual or family). Thereafter, prescription drug claims are paid at 60% of the allowed amount and you are responsible for any remaining costs.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	$250 copay	$250 copay plus any amount above the Medicare rate	Pre-certification required.
	Physician/surgeon fees	$250 copay	$250 copay plus any amount above the Medicare rate	Pre-certification required. Additional copay for each surgical procedure. If multiple procedures through same incision plan pays highest priced procedure only.
If you need immediate medical attention	Emergency room services	$200 copay	$200 copay plus any amount above the Medicare rate	Subject to plan limitations.
	Emergency medical transportation	$0 copay	$0 copay	You are responsible for any charge over $1,500.
	Urgent care	$50 copay	$50 copay plus any amount above the Medicare rate	Subject to plan limitations.
If you have a hospital stay	Facility fee (e.g., hospital room)	$250 copay	$250 copay plus any amount above the Medicare rate	Pre-certification required.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Physician/surgeon fee	$250 copay	$250 copay plus any amount above the Medicare rate	Pre-certification required. Additional copay for each surgical procedure. If multiple procedures through same incision plan pays highest priced procedure only.
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	Not Covered.	Not Covered.	——————None——————
	Mental/Behavioral health inpatient services	Not Covered.	Not Covered.	——————None——————
	Substance use disorder outpatient services	Not Covered.	Not Covered.	——————None——————
	Substance use disorder inpatient services	Not Covered.	Not Covered.	——————None——————
If you are pregnant	Prenatal and postnatal care	$30 copay	$30 copay plus any amount above the Medicare rate	Subject to plan limitations.
	Delivery and all inpatient services	$30 copay	$30 copay plus any amount above the Medicare rate	Pre-certification required.
If you need help recovering or have other special health needs	Home health care	$35 copay	$35 copay plus any amount above the Medicare rate	Pre-certification is required. 200 day maximum.
	Rehabilitation services	$30 copay	$30 copay plus any amount above the Medicare rate	Subject to plan limitations.
	Habilitation services	Not Covered.	Not Covered.	——————None——————
	Skilled nursing care	Not Covered.	Not Covered.	——————None——————
	Durable medical equipment	$5 copay	$5 copay plus any amount above the Medicare rate	Pre-certification required. $1,500 annual maximum for non-essential DME.
	Hospice service	$30 copay	$30 copay plus any amount above the Medicare rate	210 days lifetime maximum.
If your child needs dental or eye care	Eye exam	Not covered.	Not covered.	See your United HealthCare leaflet for covered vision services.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Glasses	Not covered.	Not covered.	See your United HealthCare leaflet for covered vision services.
	Dental check-up	Not covered.	Not covered.	——————None——————

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover **(This isn't a complete list. Check your policy or plan document for other excluded services.)**

- Cosmetic surgery
- Adult Routine Dental Care
- Habilitation services
- Infertility treatment
- Long-term care
- Mental health and substance abuse
- Private-duty nursing
- Routine foot care
- Skilled nursing care
- Weight loss programs

Other Covered Services **(This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)**

- Bariatric surgery (when medically necessary)
- Chiropractic care (30 annual visit maximum)
- Hearing aids (one device every four years)
- Non-emergency care when traveling outside the U.S.
- Acupuncture
- Routine eye care (Adult)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at [contact number]. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact the plan at: [contact number] or the Department of Labor's Employee Benefits Security Administration at 866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform or New York State Department of Insurance at www.dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact www.communityhealthadvocates.org or healthcareombudsman@dc.gov.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al **718-416-4020**.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.

This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby
(normal delivery)

- **Amount owed to providers:** $7,540
- **Plan pays** $7,175
- **Patient pays** $365

Sample care costs:

Hospital charges (mother)	$2,700
Routine obstetric care	$2,100
Hospital charges (baby)	$900
Anesthesia	$900
Laboratory tests	$500
Prescriptions	$200
Radiology	$200
Vaccines, other preventive	$40
Total	**$7,540**

Patient pays:

Deductibles	$0
Copays	$365
Coinsurance	$0
Limits or exclusions	$0
Total	**$365**

Managing type 2 diabetes
(routine maintenance of a well-controlled condition)

- **Amount owed to providers:** $5,400
- **Plan pays** $4,925
- **Patient pays** $475

Sample care costs:

Prescriptions	$2,900
Medical Equipment and Supplies	$1,300
Office Visits and Procedures	$700
Education	$300
Laboratory tests	$100
Vaccines, other preventive	$100
Total	**$5,400**

Patient pays:

Deductibles	$0
Copays	$175
Coinsurance	$0
Limits or exclusions	$300
Total	**$475**

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✘ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

Can I use Coverage Examples to compare plans?

✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.